



भारतीय विमानपत्तन प्राधिकरण
(मिनी रत्न-श्रेणी-1 सार्वजनिक क्षेत्र का उद्यम)

AIRPORTS AUTHORITY OF INDIA

(Schedule – ‘A’ Mini Ratna – Category – 1 Public Sector Enterprise)

राजीव गाँधी भवन, सफदरजंग हवाई अड्डा, नई दिल्ली-110003

Rajiv Gandhi Bhawan, Safdarjung Airport, New Delhi-110003

RECRUITMENT OF OFFICERS THROUGH GATE 2016

Advt. No.—

Airports Authority of India (AAI), a Government of India Public Sector Enterprise, constituted by an Act of Parliament, is entrusted with the responsibility of creating, upgrading, maintaining and managing civil aviation infrastructure both on the ground and air space in the country. AAI has been conferred with the Mini Ratna Category - I Status.

Airports Authority of India invites applications from eligible candidates possessing valid GATE-2016 Marks through AAI's website: www.aai.aero for posts to be filled as per details given below:

| Sl. No | Name of the Post | No. of Vacancies & Reservation | | | | |
|--------|--|--------------------------------|------------|----|----|-------|
| | | Unreserved | OBC (NCL)* | SC | ST | Total |
| 1. | Junior Executive (Engineering- Civil) | 27 | 13 | 07 | 03 | 50** |
| 2. | Junior Executive (Engineering- Electrical) | 27 | 13 | 07 | 03 | 50** |
| 3. | Junior Executive (Electronics) | 66 | 17 | 11 | 06 | 100 |

*(NCL) = (Non-Creamy Layer)

** Includes 2 vacancies for PWD (1-OH-One leg, 1-HH-partially deaf)

- The number of vacancies is tentative and may increase or decrease at sole discretion of AAI.
- Only Indian Nationals fulfilling eligibility criteria can apply for the above posts.
- Vacancies reserved for OBC (NCL) category are available to OBC candidates belonging to Non-Creamy Layer (NCL) only as per the Govt. of India Guidelines.
- SC/ST Certificate:-** Candidates belonging to SC/ST category shall have to submit the Caste certificate issued by the Competent Authority at the time of document verification.
- OBC Certificate:** The candidates applying against vacancies reserved for OBCs should note that they have to produce a valid caste certificate at the time of document verification in support of their belonging to OBC community in the Central list of OBC, issued by the Government of India, in the prescribed format for this purpose so as to prove that they do not belong to "Creamy Layer" of the OBCs. A declaration shall also be submitted by the candidate before his/her appointment that he/she does not belong to the Creamy Layer of OBC. OBC Non Creamy Layer Certificate for admission to educational purposes will not be considered. OBC certificate to be issued by the Competent Authority and should be recent, within 06 months.

- vi. The SC/ST/OBC/Disability certificate issued should either be in Hindi or English. Any Variation in the caste name will not be accepted.

1. ESSENTIAL QUALIFICATION:

| Sl. No. | Name of Post | Essential Qualification | GATE Branch/ GATE Code |
|----------------|---|---|-----------------------------------|
| 1. | Junior Executive (Engineering-Civil) | Full time regular Bachelor's Degree in Engineering/Technology in Civil with minimum 60%marks from a recognized / deemed university or from an apex Institution i.e. IIT recognized by Government of India and having qualifying GATE marks on GATE Score card for the year 2016. | Civil /CE |
| 2. | Junior Executive (Engineering-Electrical) | Full time regular Bachelor's Degree in Engineering/Technology in Electrical with minimum 60% marks from a recognized / deemed university or from an apex Institution i.e. IIT recognized by Government of India and having qualifying GATE marks on GATE Score card for the year 2016. | Electrical/EE |
| 3. | Junior Executive (Electronics) | Full time regular Bachelor's Degree in Engineering/Technology with minimum 60%marks in Electronics/ Telecommunications/ Electrical with specialization in Electronics from a recognized/ deemed university or from an apex Institution i.e., IIT recognized by Government of India and having valid GATE Marks for the year 2016. | Electronics and Communication /EC |

2. Important instructions:

- (a) The essential qualifications acquired through distance learning/part time or equivalent qualifications such AMIE/Certificate etc. shall not be considered.
- (b) Where a specialization is required in the qualifying degree in the essential qualification, candidate is required to submit a certificate from the University/Institution with a clear mention of their specialization in the qualifying degree.
- (c) In the case of Integrated Master's Degree in Engineering, candidate will have to produce a certificate at the time of document verification in support of possession of Graduate degree and statement of marks in Engineering issued by the University/Institution.
- (d) Candidate must specifically indicate the percentage of marks obtained (calculated to the nearest two decimals) in the relevant column of the application. Where percentage of marks is not awarded by the University but only CGPA/OGPA/DGPA/CPI etc.is awarded, the same shall be converted into percentage in terms of conversion norms of University in this regard. Candidate will have to produce the equivalence certificate/document issued by the University evidencing equivalent percentage of marks, when called for document verification.
- (e) Round off %age will not be acceptable under any circumstances for consideration for appointment i.e. 59.99% will be treated as less than 60%.
- (f) Only the candidates with qualifying GATE Marks on GATE Score Card will be eligible to apply for the post of Junior Executive (Engineering – Civil/Electrical) and Junior Executive (Electronics).

- (g) The date of declaration of result / issuance of Mark Sheet shall be deemed to be date of acquiring the qualification and there shall be no relaxation on this account.
- (h) No experience is essential to apply for the above posts.

3. AGE LIMIT AS ON 30/09/2017

- i. Not more than 27 years for Unreserved Candidate.
- ii. Not more than 30 years for OBC candidate.
- iii. Not more than 32 years for SC/ST Candidate.
- iv. For Ex-servicemen, age relaxation is applicable as prescribed by Govt. of India orders issued from time-to-time.
- v. Relaxation by 05 (Five) Years for the candidate who had ordinarily been domiciled in the State of Jammu & Kashmir during the period 01.01.80 to 31.12.1989 and candidate has to provide the certificate for the same issued by District Magistrate/Block Development Officer/Sub Divisional Officer at the time of document verification.
- vi. The Date of Birth as recorded in the Matriculation/Secondary Examination Certificate will only be accepted.

4. SELECTION PROCEDURE:

- i. Before applying for the post, the candidate should ensure that he/she fulfills the eligibility and other norms mentioned in the Advertisement. Furnishing of wrong/false information will be a disqualification and AAI will not be responsible for any consequence of furnishing of such wrong/false information.
- ii. Screening and eligibility will be based on the details provided by the candidate. Candidates shortlisted on the basis of GATE Marks will be called directly for document verification which will be held at Corporate Headquarters at New Delhi.
- iii. Candidates already working in Government/Semi-Government/Public Sector Undertaking are required to produce "No Objection Certificate" from the present employer at the time of document verification. Other claims such as undertaking to resign in the event of selection, acknowledged copy of applied NOC /resignation letter, experience certificate etc. shall not be considered in place of NOC.
- iv. Call letter for appearing for document verification will be sent to the candidates at their registered e-mail ID. Candidates will not be allowed to appear for document verification without a copy of the call letter.
- v. During document verification, the candidate will have to produce their Original Certificates along with a proof of identity and one set of self-attested photocopies of the Certificates. If the identity of the candidate is in doubt or he/she is not able to produce the requisite documents or there is mismatch of information in the documents, his/her candidature will be rejected. No additional time will be given for producing original documents.
- vi. On finalization of document verification, selection will be made as per merit list prepared on the GATE Marks of applied candidates.
- vii. Appointment of successful candidates will be subject to verification of various original documents relating to Age, Qualifications, Caste & Medical fitness certificate.

5. Scale of Pay: Rs.16400-3%-40500 (E-1)

Emoluments: In addition to Basic Pay, increment @ 3% of Basic Pay per annum, Dearness Allowance, Perks @ 46% of Basic Pay, HRA and Other benefits which includes CPF, Gratuity, Social Security Schemes, Medical Benefits, uniform allowance etc., are admissible as per AAI rules. The Cost to Company per annum would be around Rs. 7.2 lakhs approximately for the post of Junior Executive respectively. The Pay package is due for revision as per DPE guidelines under the 3rd PRC .

6. IMPORTANT DATES:

| Schedule | |
|---------------------------------------|------------|
| Opening Date for On-Line Applications | 18.09.2017 |
| Last Date for On-Line Applications | 17.10.2017 |

7. HOW TO APPLY:

Candidates are advised to read the following instructions carefully before applying on-line and also all the instructions given on main instruction page of the on-line applications:

- i) Candidates are required to apply On-line through the link available on www.aai.aero under tab "CAREERS". No other means/mode of submission of applications will be accepted under any circumstances.
- ii) Candidates should have a valid personal e-mail ID. It should be kept active during the currency of this recruitment process. The candidates are requested to check regularly their e-mail/AAI's website for any communication from AAI.
- iii) Before starting to fill up the on-line application, the candidates should keep at hand the following details/documents/information:-
 - (a) His/her educational qualification details with percentage of marks/GATE Score Card etc., as per eligibility criteria.
 - (b) His/her personal details.
 - (c) His/her Caste/Category Certificate (for SC/OBC-NCL Candidates).
 - (d) His/her Discharge Certificate in case of Ex-Serviceman Candidates.
 - (e) His/her scanned photograph and signature (as per dimensions given below).
 - (f) Any other details/documents required relating to eligibility criteria.

8. APPLICATION FEE AND MODE OF REMITTANCE:

- Application Fee of Rs.300/- (Rs. Three Hundred only) is to be paid by the candidates through ONLINE MODE ONLY. However, the SC/ST/PWD/Female candidates are exempted from payment of fee. Fee submitted by any other mode will not be accepted.
- The application form is integrated with the payment gateway and the payment process can be completed by following the instructions.
- **Method For Submission of Application Fees**-Candidate needs to re-log in and click the link/tab "Make online Payment" **which will become active only** after 24 hours of submission of **online** Application. The candidates are required to deposit the requisite examination fees online through **Internet Banking/Debit/Credit Card only** from State Bank Collect System of State Bank of India. The **10 digit Transaction Reference** Number starting with "DU" is generated by the system on successful payment. It is to be noted and retained for future reference.

The step wise process for deposit of Examination Fee through State Bank Collect System :

(Link will be active only 24 hours after the submission of online Application)

Click on **“Make Online Payment”**. On clicking the link, the candidate will be navigated to State Bank Collect page of AAI displaying their logo and available categories of payments in drop boxes.

On the next screen,

- a) Candidate has to enter AAI Application Number,
- b) Date of Birth.

On the next screen (Following Data will appear automatically from Data Base)

- a) Application Sequence Number;
- b) Date of Birth;
- c) Name of Applicant;
- d) Mobile Number;
- e) Post Applied;
- f) Social Category;
- g) E-mail ID;
- h) Exam Fees.

Verify the details and click on ‘Confirm’.

Now, Candidate will be taken to payment gateway.

Select appropriate ‘Mode of Payment’.

Check the charges/Commission applicable for selected ‘Mode of Payment.’

Pay ‘online’ using Internet Banking/ Credit Card/Debit Card and print the e-receipt for Candidate’s record.

- After the Payment is completed, candidates may take a printout of submitted application and it is advised to keep it with them for future reference. There is no need to send the print out to AAI Office.
- Fees once paid will not be refunded under any circumstances.

9. INSTRUCTION REGARDING SCANNING OF PHOTOGRAPH and SIGNATURE:

Scanned image of his/her photograph and signature, should be as per the specifications given below:

i) Photograph Image:

- Photograph must be a recent passport size colour picture
- Photograph in cap/hat/dark glasses will not be acceptable. Religious headwear is allowed but it must not cover the face.
- Size of scanned photograph file should be between 20kb-50kb and Dimensions 200X230 pixels, only.

ii) Signature image:

- The applicant has to sign on white paper with Black ink pen.
- Size of signature file should be between 10kb-20kb Dimensions 140x60 pixels (preferred)

10. BACKGROUND CHECK: Selection of candidates shall be provisional, subject to verification of documents relating eligibility criteria, character and antecedents, and other documents submitted by the candidate and is also subject to his/her meeting the requisite medical standards for the post and other requirements applicable for appointments under the rules of AAI.

11. ACTION AGAINST MISCONDUCT:

(i) Candidates are advised in their own interest that they should not furnish any documents/information that are false, tampered, fabricated or should not suppress any material information while filling up the “on-line” application.

(ii) At any stage of recruitment or later, if a candidate is or has been found guilty of any misconduct such as:

- a) Impersonating or procuring impersonation by any person; or
- b) Resorting to any irregular means in connection with his/her candidature during selection process; or
- c) Canvassing in any form/Using undue influence for his/her candidature by any means; or
- d) Submitting of false certificates/documents /information or suppressing any information at any stage; or
- e) Giving wrong information regarding his/her category (SC/ST/OBC(NCL)/PWD/Ex-Servicemen) while appearing in the examination or thereafter;

the candidature will be summarily rejected and will be terminated from service, apart from initiating any other action or taking legal recourse as deemed fit.

12. General Instructions:

- a) Before submitting the application, the candidate must ensure that he/she fulfills all the eligibility criteria as laid down in this advertisement. The candidature will be purely provisional subject to eligibility and other verifications before or after his/her appointment in AAI.
- b) Information such as date of birth, Category and Sub-Category [SC/ST/OBC (NCL)/Ex-Serviceman], email Id once filled by candidate in the online application form will not be changed under any circumstances.
- c) A temporary correspondence address should not be mentioned as a correct permanent address to avoid any loss in receiving communication at any stage.
- d) Candidates are advised in their own interest to apply on-line much before the closing date of application mentioned in para-6 of this Advertisement and not to wait till the last date for depositing the fees to avoid the possibility of disconnection/inability/failure to log on the AAI's website on account of heavy load on internet/website jam/disconnection.
- e) AAI does not assume any responsibility for the candidates not being able to submit their applications within the last date on account of the aforesaid reasons or for any other reason beyond the control of the AAI.
- f) Candidature may be cancelled at any stage of recruitment process or after recruitment/joining, in case any information provided by the candidate is found to be false or is not found in conformity with the eligibility criteria mentioned in this advertisement and his/her claim towards SC/ST/OBC.

- g) The decision of the AAI about the eligibility, acceptance or rejection of applications, mode of selection to the post etc. shall be final and binding. No correspondence will be entertained in this regard.
- h) The candidates selected for the post of Junior Executive (Electronics) shall have to execute a surety bond for an amount of Rupees five lakhs to serve Airports Authority of India for a period of three years after completion of training.**
- i) No correspondence will be entertained from the candidates found ineligible and not called for document verification or for non-selection.**
- j) AAI will not bear any liability on account of Salary/ leave salary/ pension contribution etc., if any, of previous employment of any candidate already working in Government/Semi Government/Public Sector Undertaking.
- k) Selected candidates are liable to be posted anywhere in India.
- l) **Information on website only:** All correspondence with candidates shall be done through e-mail and all general information shall be provided through AAI website. Responsibility of receiving, downloading and printing of call letter for document verification/ offer of appointment/any other information shall be of the candidate. AAI will not be responsible for any loss of email sent, due to invalid/wrong email ID provided by the candidate or for delay/non receipt of information if a candidate fails to access his/her mail/website in time.
- m) Court of jurisdiction for any dispute will be at Delhi.
- n) No query seeking advice on eligibility will be entertained.
- o) The decision of AAI in respect of all matters pertaining to this recruitment would be final and binding on all candidates.
- p) AAI reserves the right to modify/alter/restrict/enlarge/cancel the recruitment process, if need so arises, without issuing any further notice or assigning any further notice/any reasons thereafter. The decision of the AAI Management will be final and no appeal will be entertained against this issue.
- q) AAI reserves the right to raise the minimum eligibility standards as well as the right to fill or not to fill all or any of the above given vacancies without assigning any reason whatsoever.
- r) No separate communication will be issued regarding results except to the selected candidates.
- s) Subsequent changes if any, made in the recruitment advertisement shall be communicated through the website. Hence, the candidates are advised to visit their email account/AAI website regularly for further updates.
